

Caltrans State-Wide Small Business Council Meeting Record

November 17th, 2023, 8:30 a.m. – 12:00 p.m.

- Conducted via WebEx.
- Next Meeting: January 18th and 19th, 2024, hybrid via WebEx and in person at the Caltrans District 11 Office; 4050 Taylor St., San Diego, CA, 92110.

Action Items

- Caltrans will work with Karen Nelson to create short survey for DBE firms about bonding/access to capital needs.

Welcome and Council Member Roll Call – David DeLuz, Office of Civil Rights Deputy Director

- Meeting Start Time: 8:31 a.m.
- Upcoming Retirees
 - Amarjeet Benipal, District 3 Deputy Director.
 - Dennis Agar, District 10 Deputy Director.
- Caltrans has responded to an infrastructure fire under the I-10 Freeway in Los Angeles.
 - Contracting opportunities for ongoing repair will be available.
 - Governor Newsom has announced a tentative reopening of the I-10 freeway scheduled for November 21, 2023. (Maria Raptis).

Agenda Review and Meeting Record Approval

- Debbie Hunsaker motioned to approve the September 15th, 2023, meeting record with all necessary corrections. Zeke Patten seconded.
 - Motion passed.

Highlights from the Director's Office – Michael Keever, Caltrans Chief Deputy Director

- 2023 Accomplishments
 - Over a billion dollars was awarded to disadvantaged businesses in the past year.
 - Minor B policies and Director's Orders changes have positively impacted small businesses.
 - In addition to DBE goals on federal funds, there are efforts to expand SB goals on state funds.
- Workforce Development Investments
 - Michael Caliendo has done great work at the Federal Highway Administration.
 - Bonny Nyaga has been expanding the Caltrans Mentor Protégé Program.
- Over 300 participants attended the Caltrans DBE Summit in Richmond.
- Emergency Contracts
 - 33% of emergency contracts went to small businesses.
 - Out of \$1.3 billion set aside for emergency contracts, over \$300 million went to small businesses.

- Interested contractors should join the Emergency List.
- New Appointments
 - Ann Fox – Acting District 11 Deputy Director for Planning and Modal Programs
 - Sergio Aceves - Acting HQ Deputy Director for the Caltrans Maintenance and Operations Program
 - Mario Orso - Acting District 12 District Director

FHWA Update – Vince Mammano, Acting Director of Field Services – West

- Vince Mammano covered the FHWA updates on behalf of Elissa Konove.
 - Vince is retiring after 30 years with FHWA.
- Reminder to check the Notice of Funding Opportunities on the FHWA website.
 - <https://www.transportation.gov/bipartisan-infrastructure-law/key-notices-funding-opportunity>
- Caltrans Construction Certification Training
 - Out of 300 applicants, 20 were admitted and graduated.

Action Item Log Review

- Norman Tuttle asked Albert Leung about the action item about aligning the District SBCs with the Statewide SBC.
 - The District SBCs typically bring information/issues to the Statewide SBC.
 - Albert Leung will send a follow-up email about specific action items.
- Albert Leung asked for an update on the September action item about Caltrans partner badges for council members.
 - There is no current update. Caltrans will continue to monitor this action item. (David DeLuz).
- Rebecca Llewellyn noted that primes are not paying subcontractors. She suggested to have this issue stay as an action item.
 - The B2GNOW system allows real-time monitoring of prompt pay challenges. However, paying everyone directly instead of going through the primes is a larger conversation. Caltrans is working to improve current processes. (David DeLuz).
 - Related to A&E, Districts 3 and 6 have been adhering to the 45-day pay period. The EA number can be entered into the vendor portal to track the invoice. (Raewyn Butcher).
- Are the A&E bench contract and pre-qualifications on the Action Item Log? (Fred Jordan).
 - District 11 has taken the lead. Gustavo Dallarda and Clint Peace have had ongoing meetings regarding developing this project. It is closed in terms of the Council leading this effort. (David DeLuz).
 - The District 11 bench contract is not the true bench contract the council is seeking. (Fred Jordan).
 - The council does not have the statutory authority to do what District 11 are doing at the local level at SANDAG. (David DeLuz).

- Clint Peace will make a presentation at the Professional Services Meeting in January. (Albert Leung).
- David DeLuz reminded the Council that two years ago a procedure was implemented that if there was a request for information, the request must be submitted in writing through a form.
 - The form describes the request and allows staff to log, track, and monitor the progress of the request.
 - Requests must go to Shannon Koga or David DeLuz.

Office of Civil Rights Reports – Aisha Copeland, Office Chief of Outreach, Supportive Services, and Data Analysis

- Federally Funded Contracts (September 2023)
 - DBE Participation of All Divisions
 - Met and exceeded participation of total award at 22.34%
 - Total DBE Commitment amount - \$1,039,193,117.62
 - Commitment exceeds the goal of \$1 billion.
 - Total Award for Socially and Economically Disadvantaged Groups
 - For the FY 22-23, Asian Pacific, Sub-Continent Asian, Native American, and Non-Minority Women exceeded the disparity study weighted average.
 - A&E Award for Socially and Economically Disadvantaged Groups
 - For the FY 22-23, Asian Pacific and Sub-Continent Asian exceeded the disparity study weighted average.
 - Year-Over-Year
 - Exceeded 2022 data by 11.15%
 - 20.51% of 22.23% goal for FY 23-24
 - Total DBE Commitment Amount - \$60,459,744.33
- Federally Funded Contracts (FY 23-24, October 2023)
 - Total Award for Socially and Economically Disadvantaged Groups
 - \$294 million total contract dollars awarded.
 - African American and non-minority women are coming above the weighted disparity average.
 - A&E Award Dollars
 - Asian Pacific and Sub-Continent Asian are coming above the weighted disparity average.
- State-Funded Contracts Including Minor B
 - From July 1, 2023, to September 30, 2023, the total state expenditures were \$543 million.
 - SB participation - \$200 million
 - DVBE participation - \$8.2 million
 - Top participation among the districts include:
 - District 11 (San Diego)
 - District 9 (Bishop)
 - District 7 (Los Angeles)

- Minor B Contracts
 - From July 1, 2023, to October 31, 2023, Caltrans executed 84 Minor B contracts totaling \$21.3 million.
 - 94.1% was awarded to SBs/MBs.
 - 1.4% awarded to DVBEs.
 - District 11 (San Diego) generated 39.7% small business/microbusiness participation.
 - The largest SB/MB participation % among the districts
 - District 4 (Oakland/Bay Area) generated 14.2% SB/MB participation.
 - District 12 (Santa Ana/Southern California) generated 8.6% SB/MB participation.
- Questions and Comments:
 - What are the Asian Pacific and Sub-Continent Asian Groups doing right, that other firms can try? (Dr. Matthew Ajiake)
 - These groups are bidding significantly more on contracts of this type. Caltrans should dig into the differences of this data and factors. (David DeLuz).
 - Many alternative delivery contracts have been initiated in the last year, on multi-year contracts.
 - Most of the work will be in the construction phase.
 - Many of these contracts are still in the pre-construction phase.
 - The impact of CMGC contracts are reported separately because while DBE participation has increased, the opportunities are not there yet. (David DeLuz).
 - Department of Transportation representatives from 25 states will be gathering in December in Washington D.C. to discuss Design-Build, oversight, and utilizing tools to increase DBE participation. (David DeLuz).
 - The Council needs to look at what other groups are doing and prioritize African American firms. (Fred Jordan).
 - African American firms received \$9 million in 2021. This year they exceeded \$60 million. Significant progress has been made. (David DeLuz).
 - There needs to be a number published of certifications across all groups. (Rebecca Llewellyn).

Broadband Middle Mile Initiative Update – Janice Benton, Assistant Deputy Director of MMBI

- The Governor's Office is committed to the development of the 10,000-mile middle mile network.
 - Late 2026 - full network build completion goal
- The California Department of Technology (CDT) released a second Request for Innovative Ideas (RFI²) to elicit potential opportunities for additional leased miles or joint builds. The Caltrans portion of the build is approximately 4,000 miles.
- Construction Progress

- Over the next 6 months, over 450 miles of work orders and packages for the Caltrans build will be issued.
- The remainder of the 4,000 miles will go out by the end of 2024.
- Issued first JOC work order on State Route 20 in Mendocino County.

Project Delivery Caltrans Build: Job Order Contracts	
Prime Contractor	
Region 1 (Districts 1, 2, 3)	Teichert Energy and Utilities Groups, Inc.
Region 2 (Districts 4, 10, 9)	Ghilotti Bros and St. Francis Electric, Joint Venture
Region 3 (Districts 5, 6, 9)	HP Communications, Inc.
Region 4 (District 7, 12)	HP Communications, Inc.
Region 5 (Districts 8, 11)	Griffith Company – Henkels & McCoy, Joint Venture

Project Delivery Caltrans Build: Construction Manager/General Contractor		
Caltrans District	Counties	Prime Contractor
1	Del Norte, Humboldt, Lake, Mendocino	SA Connects
2	Lassen, Plumas, Shasta, Siskiyou	Flatiron-LTS, Joint Venture
5	San Luis Obispo, Santa Barbara	Flatiron-LTS, Joint Venture
5	Monterey, San Benito, Santa Cruz	Granite-Michels, Joint Venture
6	Fresno, Kern, Madera, Mariposa, Tulare	Granite-Michels, Joint Venture
8	Riverside, San Bernardino	CA Connect (Myers & Sons-Ferreira Joint Venture)
8	San Bernardino	Griffith-Henkels & McCoy, Joint Venture
10	Calaveras, Madera, Merced	Granite Construction Company
11	Riverside, San Diego	Kiewit Infrastructure West
11	Imperial	Myers & Sons Construction LLC
11	San Diego	Middle Mile Constructors, Joint Venture

- Questions and Comments:
 - Have there been efforts to utilize local labor? (Fred Jordan).

- Janice Benton is uncertain about that. In all MMBI contracts, there are targets for SB and DVBE. As work orders are issued, Caltrans is working with the contractors to ensure they are meeting their targets moving forward.

Caltrans State Partner Reports Department of General Services (DGS) – Angela Shell

- Upcoming DGS procurement updates are posted online.
- Award Notification webpage at:
 - <https://www.dgs.ca.gov/PD/Resources/Page-Content/Procurement-Division-Resources-List-Folder/Award-Notifications?search=notice%20of%20award>
- For all upcoming solicitations, visit Cal eProcure, select Quick Links, and then select Find Bid Opportunities
 - <https://caleprocure.ca.gov/pages/Events-BS3/event-search.aspx>
- How to Do Business with the State of California webpage - click on the Upcoming Contracting Opportunities blue bar, to see DGS and other departments' upcoming solicitations.
 - <https://www.dgs.ca.gov/PD/Resources/Page-Content/Procurement-Division-Resources-List-Folder/How-to-do-business-with-the-state-of-California>
- Other contracts currently available include forklifts, bulk grains, pallet trucks, and jacks.
- There were 54 outreach events since the September SBC Meeting, including:
 - 2023 North Region Procurement Fair with Caltrans North Region
 - 2023 Women's Construction Owners and Executive Annual Conference with WCOE
 - Economic Business Summit 2023 with California Black Chamber of Commerce
 - 7th Annual Veterans in Business Network National Conference
- List of upcoming outreach events for DGS
 - <https://www.dgs.ca.gov/PD/Events>
- OSDS Certification
 - Certification is processing files dating back to July 2023. If anyone submitted an application and need the file expedited, please contact: OSDShelp@dgs.ca.gov.
 - 178 DBEs received SB certification since January 2023.
- Small Business/DVBE Compliance
 - Lisa Henry is the new Compliance Manager for OSDS.
 - 11 program abuse cases currently under evaluation.
 - 31 compliance reviews currently under evaluation.
 - Two DVBE substitution requests are being processed.
- SB/DVBE Policy and Regulations Reminder – Diversity Data Collection
 - Effective October 1, 2023, AB 2019 voluntary diversity data collection has been enhanced with new Fi\$Cal functionality to capture, in addition to

the voluntary diversity information, other diversity certifications such as DBE, Small Business Administration (SBA) 8(a), Minority Business Enterprises (MBE), Woman Business Enterprises (WBE), LGBT Enterprises (LGBTE), and other non-State certifications.

- SB/DVBE Training
 - DGS has a goal to launch an in-depth SB/DVBE Training on navigating the state bidding and contracting process by the end of 2023.
 - DGS is seeking feedback from small businesses on these training courses.
- Economic Impact Study of the SB/DVBE Program
 - DGS/OSDS is conducting an economic impact study on the SB and DVBE program and how this program impacts the overall economy.
 - If anyone has received an email from DGS/OSDS or the vendor CAK International LLC, please complete the survey.
- Statewide Supplier Diversity Program (SSDP) Update
 - DGS Procurement Division Request for Proposal (RFP) for a Statewide Procurement and Contracting Disparity Study has been posted on Cal eProcure. The RFP seeks an experienced consultancy firm to conduct a statewide procurement and contracting disparity study to analyze state contracting practices to determine if minority, woman, LGBTQ, and certified small and disabled veteran-owned businesses have equal access in state contracting opportunities.
 - The RFP requires a 10% certified SB participation goal.
 - This Disparity Study is a requirement of Assembly Bill 2019 (AB 2019).
 - Final submissions are due Wednesday, December 6th, by 2 p.m.
 - Visit the California State Contracts Register (CSCR) to learn more: <https://caleprocure.ca.gov/event/7760/0000029264>
 - For general questions, email SupplierDiversity@dgs.ca.gov.
- Questions and Comments:
 - Does a firm have to have an existing master agreement? (Dr. Matthew Ajiake).
 - This is a brand-new solicitation. Firms do not need to be an existing vendor on an existing enterprise technology contract. It is open to all who meet the requirements and would like to be listed on the statewide contract as a vendor. (Angela Shell).

Caltrans State Partner Reports Governor's Office of Business and Economic Development (GO-Biz)

- No update; no representative present.

Caltrans State Partner Reports – High-Speed Rail – Catrina Blair

- Updated goal structure
 - The SB goal was 30% and was inclusive of the 10% DBE and 3% DVBE goals.

- This goal did not state the California requirement of 25%.
- To comply with state and federal statutes, the program plan has been updated for clarity.
 - Each goal will be separately expressed on each project with consideration of:
 - Funding source
 - State vs. federal requirements.
 - There will be no decrease in SB, DBE, or DVBE requirements.
 - For blended contracts (both state and federal dollars) HSR will continue to apply the 3% DVBE and 10% DBE goal.
 - HSR will also apply the 25% SB goal on the state portion of the contract, which includes a 3% microbusiness goal.
 - For 100% state-funded contracts, HSR will apply a:
 - 3% DVBE goal
 - 25% SB goal, which will include a 3% microbusiness goal.
 - There are currently no contracts that are 100% federally funded, however, HSR will establish a 17% DBE goal should there be a 100% federal contract.
 - These changes will not apply to contracts that are already executed and in place. These new goals will be applied on any RFPs executed after November 2nd, 2023.
 - The new and revised program plan will be published before the end of the month.
 - Request for Qualifications (RFQ) to procure a contract for Design Services
 - Released on November 3rd, 2023
 - The new goal structure will be applied on this contract
 - SOQ is due on January 22nd
 - Contract Execution and Notice to Proceed: April 2024
- HSR hosted an Industry Awareness Day on November 15, 2023.
- Information was provided on current and upcoming procurements and the status of delivering the first 171 operational segments of the High-Speed Rail Project.
 - For any questions, email SBProgram@hsr.ca.gov
- Comments and Questions:
 - Is there a DBE goal on the State-funded contracts? (Fred Jordan).
 - Most contracts are blended with a combination of blended, state, and federal funds, so all DBE, DVBE, SB, and microbusinesses will apply. (Catrina Blair).

- Break Start: 10:24 a.m.
- Break End: 10:30 a.m.

Local Assistance/Professional Services Committee Reports – Johnathan Hou

- The Local Assistance Committee Meeting was held from 12-1 p.m. and was temporarily chaired by Eddy Lau.
- The Taskforce has seconded the motion to separate the Local Assistance and Professional Services Committee.
 - Chair DeLuz opened the floor for the motion to separate the Local Assistance and Professional Services Committees. The majority of active Council Members voted in favor of separating the two committees moving forward in January 2024.
 - There was no opposition.
 - The motion passed.
 - For January 2024, the Committee Meeting schedule will reflect the separated Local Assistance and Professional Services Committees.
- Goal Review
 - One goal relates to consistent reporting across all districts to understand SB, DBE, DVBE participation.
 - Aisha Copeland will make a report in January on this.
 - Increase opportunities for DBE and DVBE in Caltrans contracts
 - Johnathan has attempted to contact District 7. Fred Jordan will contact District 4.
 - Fred Jordan has an initiative with District 4 related to Emergency Contracts. Encouraged the chambers and organizations to send the required forms to members.
 - Fred Jordan also has an initiative to engage with DGS to address businesses located in oppressed areas.
 - The committee wants to encourage SB, DBE, DVBE firms to participate in Local Assistance oversight.
- The Professional Services Committee Meeting was chaired by Albert Leung and Johnathan Hou.

Commodities Committee Reports – Zeke Patten

- David Prizmich provided the committee with information about DPAC.
- Procurement Fairs
 - The committee would like purchasing to occur at the procurement fairs.
- Goal Review
 - 80% of the goals were accomplished.
 - The committee would like a Prime to attend a Commodities meeting and discuss their commodity process.
- Division of Equipment Presentation
 - The 4 p.m. presentation on November 16th was an excellent presentation. Gabriel Nelson was clear and provided great information.

- Zeke Patten would like more involvement from this division with the SBC.
- Action Items
 - Improve small business community relationships with Caltrans and navigating contracts.

Construction Committee Reports – Debbie Hunsaker

- Recognition for Ray Tritt, who is retiring. He has been a resource to the Construction Committee and will be missed.
- Goal Review
 - Prompt Pay
 - Lindsey Woolsey provided an update on the B2GNOW program.
 - 264 contracts are in the program.
 - Prompt pay on ongoing contracts, Minor B, and emergency contracts do not fall under B2GNOW.
 - The committee is brainstorming ways to help SBs get paid more quickly.
 - Discussion of the possibility of paying SBs twice a month rather than once a month.
 - Caltrans is investigating to see what it would take to see if this is possible.
 - Outreach
 - There has been a lot of Caltrans outreach and event activity.
 - The Mentor Protégé Program is rolling out and that will be helpful in bringing others into Caltrans work.
 - Identifying subs should be made easier – Work Codes.
 - Work codes are not all-inclusive.
 - The Construction Committee may be reviewing the work code verbiage in the future.
 - Safety
 - Extending work times
 - Caltrans has been flexible on this.
 - This improves safety of the workforce.
 - Construction site equipment theft is an issue.
- Margie Perez, District 11 Construction Presentation on safety
 - Reviewed past projects.
 - Discussed ways to make safer work zones.
 - This will be a standing portion of the committee meeting in the future.
- Questions and Comments:
 - Rebecca Llewellyn stated that there are ongoing issues for small businesses that need to be addressed such as prompt pay. There needs to be consequences for Primes who do not pay subs on time.
 - There is a 2% penalty added to the amount owed if Primes are found to be in violation of prompt pay. It is not an immediate

solution but B2GNOW allows monitoring of payments. (David DeLuz)

- Fred Jordan stated the contract should explicitly state a timeline for payment.
- The hidden source of delay to prompt pay is the way goods are received on the docks. If they do not receive the goods properly and record them properly, there is a lag. The other delay is with the payment. (Shaila Rao Mistry).

African American DBE Participation Ad Hoc Committee – Will McClure

- Goals Review
 - Hosting the Caltrans-sponsored meetings with Primes and Subs and pre-bid meetings have been going on statewide and this goal is complete.
 - Economic Summit by the Black Chamber of Commerce
 - Capstone event
 - Two full days of how to navigate Cal-eProcure
 - “I’m Certified, Now What” training by DGS
 - DPAC Assistance
 - Automatic alerts can be utilized to increase awareness of Minor-B and SB-only projects.
 - Upcoming DBE Program Disparity Study
 - This provides the opportunity to conduct a disparity study for minority firms.
 - The committee discussed automation and understanding attachments for submitting winning bids.
 - A fillable form could be used to simplify the bidding process.
 - Certain forms, such as cost estimate worksheets, cannot be simplified.
 - Bid coaching
 - Including document preparation and bid submission
 - Mentor Protégé Program
 - This program includes feedback on submitting winning bids. Perhaps the committee can learn from this program.

SBC Ad Hoc Taskforce Committee – Zeke Patten

- The Taskforce was established on May 19th to address committee performances and issues:
 - Legislative issues
 - The Taskforce recommends that a legislative report item be added to the Full Council agenda for Caltrans to inform the council of legislative issues.
 - Chair DeLuz has adopted this, and no motion is required to implement this change.
 - Separating the Local Assistance and Professional Services committees
 - Participation

- Of the 31 active council members, there are 8 council members that are not on a committee.
 - Schedule of committee meetings
 - Length of each meeting and overlapping meetings are issues that have not yet been resolved.
 - If there are issues related to the committees, inform Zeke Patten so that he can add them to the Taskforce agenda.
- Questions and Comments:
 - As the ad hoc Taskforce comes up with recommendations, these recommendations must be set before the Council so that the Council can vote on them – unless they can be adopted administratively. (David DeLuz).

SBC Topic: Bonding and Access to Capital – Karen Nelson, CalAsian Chamber of Commerce

- Southwest Region Small Business Transportation Center (SBTRC-SW)
 - Karen Nelson is the Program Director of the SBTRC-SW.
 - The SBTRC is one of 11 Small Business Transportation Centers across the nation.
 - SBTRC-SW oversees Arizona, California, Hawaii, and Nevada.
 - The SBTRC ensures that SBs and DBEs have access to opportunities and education to compete for contracting opportunities. They provide referrals for:
 - DBE certification
 - Access to capital
 - Bid matchmaking
 - Surety bonds
 - Networking
 - Procurement assistance
 - The SBTRC also provides workshops and programs in financial health.
 - Small Construction Business Development Program (Formerly referred to as the Bonding Education Program)
 - Biannual program to increase the economic competitiveness of businesses and maximize their opportunity to become bond ready.
 - The SBTRC-SW partnered with Caltrans to conduct a survey on what type of assistance was needed.
 - The top need was in bonding.
 - The SBTRC-SW increased capacity from \$1 million to \$4 million.
 - Women and Girls in Transportation Initiative
 - 2 internships offered annually
 - Connect interns with various industries and business owners.
 - Access to capital/technical assistance
 - Staff address client needs, examine paperwork, assemble, and assist with completing the loan paperwork
 - Other centers/resources:

- Minority Business Development Agency Business Center
 - Capital Readiness Program
 - Small Business Development Center, San Joaquin Valley
- Questions and Comments:
 - A survey needs to be created for DBE firms that are looking to utilize credit or receive a loan.
 - The California Treasurer's Office, the Governor's Office of Small Business, I-Bank, have received \$1.1 billion dollars to make available for small business loans and access to capital. (David DeLuz).
 - Debbie Hunsaker stated that small businesses are experiencing a labor shortage, and this continues to be a problem.
 - Caltrans is working with the Department of Labor on pre-apprenticeship training.
 - There is a huge challenge with retirements and people leaving the industry. (David DeLuz).

New Business

- None.

Public Comment

- None.

Closing Remarks

- Chair DeLuz acknowledged the 19th Annual Procurement & Resource Fair in District 11, San Diego.
 - The fair had over 400 attendees and over 70 exhibiting agencies.

Meeting Adjourned

- Meeting adjourned at 11:57 a.m.

Next Meeting

- January 18 and January 19, 2024
 - Hybrid via WebEx and in-person at Caltrans District 11 in San Diego.
 - This is the planning meeting for the 2024-2025 AY.

Council Members – Roll Call

- Annie Aguilar, American Public Works Association, San Diego Chapter
- Dr. Matthew Ajlake, San Francisco Bay Area Small Business Council
- Derek Carroll, Elite Service Disabled Veteran Owned Business Network
- Arvin Chaudhary, American Council of Engineering Companies - CA
- Lynn Chen, California Chinese American Construction Professionals, Inc.
- Lee Cunningham, Women Construction Owners and Executives, CA Chapter
- Candace Friedman, Women's Construction Coalition

- Bruce Giron, National Association of Minority Contractors, NorCal Chapter
- Venessa Gleich, American Indian Chamber of Commerce of California
- Johnathan Hou, Asian Business Community Development
- Jay King, Black Business Association
- Raewyn Butcher, BuildOUT California
- Richard Hernandez, San Bernardino Chamber of Commerce
- Debbie Hunsaker, Fresno Chamber of Commerce
- Fred Jordan, San Francisco African American Chamber of Commerce
- Jay King, California Black Chamber of Commerce
- Eddy Lau, Asian American Architects and Engineers
- Albert Leung, Asian American Architects and Engineers, Southern California
- Dr. Cassandra Little, Fresno Metro Black Chamber of Commerce
- Rebecca Llewellyn, Women Construction Owners and Executives, USA
- Will McClure, California Black Chamber of Commerce
- Stephen McGlover, California Community Connection Corporation
- Shaila Rao Mistry, National Association of Women Business Owners, California
- Karen Nelson, California Asian Pacific Chamber of Commerce
- Trinity Nguyen, Conference of Minority Transportation Officials, NorCal
- Zeke Patten, Black Business Association
- Shari Tavafrashti, WTS International, San Francisco