

California Department of Transportation

DIVISION OF CONSTRUCTION
 DISTRICT
 ADDRESS
 CITY, STATE, ZIP
 PHONE
 FAX
 TTY 711
www.dot.ca.gov



NOTICE OF DELINQUENT OR INADEQUATE CERTIFIED PAYROLL RECORDS

[Date]

[Prime Contractor's Name]
 [Address]
 [City, State ZIP]

Dear [Prime Contractor's Name]:

The California Department of Transportation (Caltrans) is temporarily withholding contract payments due to delinquent or inadequate certified payroll records as specified below for contract [Contract Number]. If the records are for a subcontractor, you are required to withhold funds for delinquent or inadequate certified payroll records under Labor Code § 1729. **Provide the delinquent or inadequate records within 15 calendar days of the date of this letter.**

DELINQUENT CERTIFIED PAYROLL RECORDS — Records not provided to Caltrans by the 15th of the month for the previous month's work. (Ref: CCR 16000)

Contractor	Week Ending Date	Comments
Wet Concrete Company	1/8/11	Statement of Compliance not received
Limp Rebar, Inc.	1/8/11, 1/15/11	Fringe Benefit Statement not received

INADEQUATE CERTIFIED PAYROLL RECORDS — Records missing the elements specified in

Labor Code § 1776.

Contractor	Week Ending Date	Date Notified	Comments
Dandelion Landscaping	1/1/11	2/18/11	No signature on the Statement of Compliance
Rubber Tire Trucking	1/8/11, 1/15/11	2/18/11	Missing full social security numbers
Blind Traffic Control Co.	1/22/11, 1/29/11	2/18/11	Missing employee addresses

Expedited Hearing — Delinquent or Inadequate Certified Payroll Records

An affected contractor or subcontractor may request an expedited hearing to review the temporary withholding of contract payments for delinquent or inadequate certified payroll records under Labor Code §1742. The only issues in such a review proceeding are whether the specified certified payroll records are in fact delinquent or inadequate within the meaning of title 8 of the California Code of Regulations (CCR) section 16435 as defined in Delinquent or Inadequate Certified Payroll Records above or whether the Labor Compliance Program has exceeded its authority under CCR 16435. This is not a determination of liability for wages or penalties under Labor Code section 1775, 1776, or any other statute. Caltrans cannot continue to temporarily withhold contract payments once the required records listed in the Delinquent or Inadequate Certified Payroll Records section have been submitted. However, the contractor or subcontractor may still be subject to the assessment of back wages and penalties and the withholding of contract payments if, upon investigation, a determination is made that a violation of the public works requirements of the Labor Code has occurred. To obtain an expedited hearing, a written request must be transmitted to **both** Caltrans and the lead hearing officer for the Director of the California Department of Industrial Relations as follows:

<p>CA DEPARTMENT OF TRANSPORTATION Division of Construction Attention: Labor Compliance Expedited Hearing Request FAX to (916) 654-5735</p>	<p>CA DEPARTMENT OF INDUSTRIAL RELATIONS Office of the Director – Legal Unit Attention: Lead Hearing Officer Expedited Hearing Request FAX to (415) 703-4277</p>
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The request for expedited hearing should specify the basis for challenging the delinquent or inadequate certified payroll records and include a copy of this notice as an attachment. The request should also identify and provide contact information for the person(s) who will represent the contractor or subcontractor at the hearing.

Mr./Ms./Honorable Full Name

Date

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OTHER DOCUMENTS OR INFORMATION REQUIRED

A review of payroll records indicates discrepancies as listed below. Provide the requested information or corrections within 15 days of the date of this letter. **Failure to provide the requested documents or correct the identified discrepancies may result in a withhold from the next pay estimate.** The listed discrepancies are not subject to the expedited hearing process as provided in the Notice of Delinquent or Inadequate Certified Payroll Records.

Mr./Ms./Honorable Full Name

Date

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PAYROLL RECORD DISCREPANCIES – Underpayment of required prevailing wage rates or hours worked, misclassification of workers, and missing required certifications, authorizations, or other requested documents.

Contractor	Description
Contractor Construction	<p><u>Payroll Discrepancies</u></p> <p>Our records indicate that <i>Employee A</i> operated a Bobcat 331 mini excavator 8 hours each day from 12/6/10 to 12/11/10. He was paid as a Laborer Group IV. He is due restitution of \$_____ for Operating Engineer Group _____.</p> <p>Make restitution to the worker, submit supplemental certified payroll, and follow up with a copy of front and back of canceled check.</p> <p><u>Payroll Documents Required</u></p> <p>Federal Apprentice Certifications for: <i>Employee Names</i></p> <p>Failure to provide valid State and Federal apprentice certifications on federal aid contracts while paying apprentice wages will result in enforcement of the Federal journeyman prevailing wage rate, as well as, subject the contractor to a labor compliance violation (LCV).</p> <p>Deduction Authorizations for week ending 2/5/11: <i>Employee A</i> - \$150</p> <p>Pay stubs/Payroll Vouchers for week ending 2/9/11: <i>Employee B</i></p>
A Traffic Control Co.	<p><u>Payroll Discrepancies</u></p> <p>Our records indicate that <i>Employee A</i> worked 8 hours on 12/10/10, but he was paid for 4 hours. If you believe the information is inaccurate, provide signed timesheets or other substantiating documents. Otherwise, pay restitution, submit supplemental certified payroll, and follow up with canceled check.</p>

ESTIMATED WITHHOLDING OR RELEASE

Estimate Number	Date	Withholding Amount	Release Amount	Comments
6	1/19/11	10,000.00		Delinquent or inadequate Dec 2014 payrolls
7	2/18/10	10,000.00	10,000.00	Delinquent or inadequate Jan 2015 payrolls Release from Est. 6 delinquent Dec 2014 payrolls

Mr./Ms./Honorable Full Name

Date

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If you have any questions, please contact [[Labor Compliance Officer's Name](#)] at [[Phone Number](#)].

Sincerely,

[[NAME IN ALL CAPS](#)]

(District # or Region Labor Compliance Manager or Officer)

Attachment ([if applicable](#))

c: [[Construction Engineer's Name](#)], Construction Engineer
[[Resident Engineer's Name](#)], Resident Engineer